



INDEPENDENT JEWISH DAY SCHOOL  
an ACADEMY

# Attendance Policy

Date: September 2023  
Review Date: September 2025

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## **1. AIMS**

Our school aims to meet its obligations with regards to school attendance by:

- Promoting good attendance and reducing absence, including persistent absence
- Ensuring every pupil has access to full-time education to which they are entitled
- Acting early to address patterns of absence

We will also support parents to perform their legal duty to ensure their children of compulsory school age attend regularly, and will promote and support punctuality in attending lessons.

Regular attendance at IJDS is at least 96%

## **2. LEGISLATION AND GUIDANCE**

This policy meets the requirements of the [school attendance guidance](#) from the Department for Education (DfE), and refers to the DfE's statutory guidance on [school attendance parental responsibility measures](#). These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

- [The Education Act 1996](#)
- [The Education Act 2002](#)
- [The Education and Inspections Act 2006](#)
- [The Education \(Pupil Registration\) \(England\) Regulations 2006](#)
- [The Education \(Pupil Registration\) \(England\) \(Amendment\) Regulations 2010](#)
- [The Education \(Pupil Registration\) \(England\) \(Amendment\) Regulations 2011](#)
- [The Education \(Pupil Registration\) \(England\) \(Amendment\) Regulations 2013](#)
- [The Education \(Pupil Registration\) \(England\) \(Amendment\) Regulations 2016](#)
- [The Education \(Penalty Notices\) \(England\) \(Amendment\) Regulations 2013](#)

This policy also refers to the DfE's guidance on the [school census](#), which explains the persistent absence threshold.

## **3. SCHOOL PROCEDURES**

### **3.1 Attendance register**

By law, all schools are required to keep an attendance register, and all pupils must be placed on this register.

The attendance register will be taken at the start of the first session of each school day and once during the second session. It will mark whether every pupil is:

- Present
- Attending an approved off-site educational activity
- Absent
- Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

- The original entry
- The amended entry
- The reason for the amendment

- The date on which the amendment was made
- The name and position of the person who made the amendment

See appendix 1 for the DfE attendance codes.

Every entry in the attendance register will be preserved for 3 years after the date on which the entry was made.

Pupils must arrive in school by 8.30am on each school day.

The register for the first session will be taken at 8.40am and will be kept open until 8.45am. The register for the second session will be taken at 1.00pm/1.30pm and will be kept open until 1.10pm/1.40pm

### **3.2 Unplanned absence**

Parents must notify the school on the first day of an unplanned absence – for example, if their child is unable to attend due to ill health – by 8am or as soon as practically possible (see also section 6). This should be via a phone message to the office or an email.

Absence due to illness will be authorised unless the school has a genuine concern about the authenticity of the illness.

If the authenticity of the illness is in doubt, the school may ask parents to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents will be notified of this in advance.

If there is an excess of medical reasons or illness, a meeting will be called to discuss a relevant management plan.

### **3.3 Medical or dental appointments**

Missing registration for a medical or dental appointment is counted as an authorised absence; advance notice is required for authorising these absences.

However, we encourage parents to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

Applications for other types of absence in term time must also be made in advance. Information relating to whether the school can authorise such absences can be found in section 4.

### **3.4 Lateness and punctuality**

A pupil who arrives late but before the register has closed will be marked as late, using the appropriate code.

A pupil who arrives after the register has closed will be marked as absent, using the appropriate code.

Ongoing punctuality issues are a cause for concern and parents will be asked to meet to arrange a management plan for this.

### **3.5 Following up absence**

The school will follow up any absences to ascertain the reason, ensure proper safeguarding action is taken where necessary, identify whether the absence is approved or not and identify the correct attendance code to use.

Parents of children who are independent travellers to school must notify the school before 8.00am of any absence.

### **3.6 Reporting to parents**

Attendance will be reported to parents in the annual report at the end of the Summer Term.

Any child with an attendance under 95% will receive a letter from the school reminding them of the importance of school attendance. This will happen half-termly.

## **4. AUTHORISED AND UNAUTHORISED ABSENCE**

### **4.1 Granting approval for term-time absence**

Headteachers may not grant any leave of absence to pupils during term time unless they consider there to be 'exceptional circumstances'.

Under current regulations schools have the discretion to grant leave for exceptional circumstances only. Parents/carers are not entitled to remove children from school for holidays. If a parent feels there are exceptional circumstances, leave of absence must be applied for by filling in the request form in advance. Each request for leave of absence will be considered on its own merits, bearing in mind elements such as special occasions or a family crisis. This does not include economic factors or convenience.

Valid reasons for **authorised absence** include:

- Illness and medical/dental appointments – as explained in sections 3.2 and 3.3
- Religious observance – where the day is exclusively set apart for religious observance by the religious body to which the pupil's parents belong. If necessary, the school will seek advice from the parents' religious body to confirm whether the day is set apart
- Traveller pupils travelling for occupational purposes – this covers Roma, English and Welsh Gypsies, Irish and Scottish Travellers, Showmen (fairground people) and Circus people, Bargees (occupational boat dwellers) and New Travellers. Absence may be authorised only when a Traveller family is known to be travelling for occupational purposes and has agreed this with the school but it is not known whether the pupil is attending educational provision
- Time necessary to attend out of school exams eg music, drama or sporting events.
- Time necessary to attend an interview / assessment at another school.
- Other exceptional family reasons eg a graduation ceremony (up to one day).

Term time holiday will not be approved.

### **4.2 Legal sanctions**

Schools can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age.

If issued with a penalty notice, parents must pay £60 within 21 days or £120 within 28 days. The payment must be made directly to the local authority.

The decision on whether or not to issue a penalty notice ultimately rests with the headteacher, following the local authority's code of conduct for issuing penalty notices. This may take into account:

- A number of unauthorised absences occurring within a rolling academic year
- One-off instances of irregular attendance, such as holidays taken in term time without permission
- Where an excluded pupil is found in a public place during school hours without a justifiable reason

If the payment has not been made after 28 days, the local authority can decide whether to prosecute the parent or withdraw the notice.

## **5. STRATEGIES FOR PROMOTING ATTENDANCE**

We aim to work with parents to support regular attendance – for example, communicating early about issues, acknowledging positive improvements, indicating a named contact in school, etc. As a school we work closely with the CAHMS Early Help team and can refer families for more in depth support as necessary.

## **6. ATTENDANCE MONITORING**

The attendance officer monitors pupil absence on a half termly basis.

Parents are expected to call the school in the morning if their child is going to be absent due to ill health (see section 3.2).

If a pupil's absence goes above eight days we will contact the parents to discuss the reasons for this.

If after contacting parents a pupil's absence continue to rise, we will consider involving an education welfare officer.

The persistent absence threshold is 10%. If a pupil's individual overall absence rate is greater than or equal to 10%, the pupil will be classified as a persistent absentee.

Pupil-level absence data is collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. We compare our attendance data to the national average, and share this with governors.

## **7. ROLES AND RESPONSIBILITIES**

### **7.1 The governing board**

The governing board is responsible for monitoring attendance figures for the whole school on at least a termly basis. It also holds the headteacher to account for the implementation of this policy.

### **7.2 The headteacher**

The headteacher is responsible for ensuring this policy is implemented consistently across the school, and for monitoring school-level absence data and reporting it to governors.

The headteacher also supports other staff in monitoring the attendance of individual pupils and issues fixed-penalty notices, where necessary.

### **7.3 The attendance team**

The attendance team: Mr Radomsky, Mrs Sinclair and Mrs Masters.

- Monitor attendance data at the school and individual pupil level
- Work with education welfare officers to tackle persistent absence
- Arrange calls and meetings with parents to discuss attendance issues

### **7.4 Class teachers**

Class teachers are responsible for recording attendance on a daily basis, using the correct codes, and submitting this information to the school office.

### **7.5 Office staff**

Office staff are expected to take calls from parents about absence and record it on the school system.

## **8. MONITORING ARRANGEMENTS**

This policy will be reviewed regularly by the headteacher. At every review, the policy will be shared with the governing board.

## **9. LINKS WITH OTHER POLICIES**

This policy is linked to our child protection and safeguarding policy

## **APPENDIX 1: ATTENDANCE CODES**

The following codes are taken from the DfE's guidance on school attendance.

| <b>Code</b> | <b>Definition</b>             | <b>Scenario</b>   |
|-------------|-------------------------------|---|
| <b>/</b>    | Present (am)                  | Pupil is present at morning registration  |
| <b>\</b>    | Present (pm)                  | Pupil is present at afternoon registration                                      |
| <b>L</b>    | Late arrival                  | Pupil arrives late before register has closed                                   |
| <b>B</b>    | Off-site educational activity | Pupil is at a supervised off-site educational activity approved by the school   |
| <b>D</b>    | Dual registered               | Pupil is attending a session at another setting where they are also registered  |
| <b>J</b>    | Interview                     | Pupil has an interview with a prospective employer/educational establishment    |
| <b>P</b>    | Sporting activity             | Pupil is participating in a supervised sporting activity approved by the school |
| <b>V</b>    | Educational trip or visit     | Pupil is on an educational visit/trip organised, or approved, by the school     |
| <b>W</b>    | Work experience               | Pupil is on a work experience placement   |

| <b>Code</b> | <b>Definition</b>                                 | <b>Scenario</b>  |
|-------------|---|--|
| <b>X</b>    | Not required to be in school                      | Pupil of non-compulsory school age is not required to attend   |
| <b>Y</b>    | Unable to attend due to exceptional circumstances | School site is closed, there is disruption to travel as a result of a local/national emergency, or pupil is in custody |
| <b>Z</b>    | Pupil not on admission register                   | Register set up but pupil has not yet joined the school  |
| <b>#</b>    | Planned school closure                            | Whole or partial school closure due to half-term/bank holiday/INSET day  |

| Code                               | Definition                        | Scenario  |
|------------------------------------|-----------------------------------|---|
| <b><i>Authorised absence</i></b>   |                                   |   |
| <b>C</b>                           | Authorised leave of absence       | Pupil has been granted a leave of absence due to exceptional circumstances  |
| <b>C</b>                           | Authorised holiday                | Pupil has been allowed to go on holiday due to exceptional circumstances  |
| <b>E</b>                           | Excluded                          | Pupil has been excluded but no alternative provision has been made  |
| <b>I</b>                           | Illness                           | School has been notified that a pupil will be absent due to illness   |
| <b>M</b>                           | Medical/dental appointment        | Pupil is at a medical or dental appointment   |
| <b>R</b>                           | Religious observance              | Pupil is taking part in a day of religious observance   |
| <b>S</b>                           | Study leave                       | Year 11 pupil is on study leave during their public examinations  |
| <b>T</b>                           | Gypsy, Roma and Traveller absence | Pupil from a Traveller community is travelling, as agreed with the school   |
| <b><i>Unauthorised absence</i></b> |                                   |   |
| <b>G</b>                           | Unauthorised holiday              | Pupil is on a holiday that was not approved by the school   |
| <b>N</b>                           | Reason not provided               | Pupil is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time) |
| <b>O</b>                           | Unauthorised absence              | School is not satisfied with reason for pupil's absence   |
| <b>U</b>                           | Arrival after registration        | Pupil arrived at school after the register closed   |